

**CITY COUNCIL
121 N CHURCH STREET, HUDSON, MI
REGULAR MEETING
September 3, 2024 at 7:00 p.m.**

748195:

The regular meeting was called to order by Mayor Daniel Schudel at 7:00 pm. in the Council Chambers.

ROLL CALL: PRESENT: Daniel Schudel, Brandi Clark, Sherry Kirkland, Natalie Loop, Carl Sword and Rick Moreno

ABSENT: Lisa Enerson

ALSO PRESENT: Sara Schudel, John Irvine, Bruce VanWieren, Barb Ireland – Hudson Post Gazette, WWTP Superintendent Joshua Mattek, Police Chief Ron Keck, Ambulance Director Jim Stevens, City Manager Charles Weir and City Clerk Jeaniene McClellan

ORDERS OF THE DAY:

Excuse Absent Members:

748196:

Motion by Rick Moreno, seconded by Natalie Loop **to approve to excuse absent member from the meeting.** CARRIED 6-0 by roll call

Approval of minutes dated August 20, 2024:

748197:

Motion by Natalie Loop, seconded by Carl Sword **to approve minutes of August 20, 2024 and place on file.** CARRIED 6-0 by roll call

PUBLIC COMMENT:

Public Comments were heard.

NEW BUSINESS:**Approve: SCADA Updates for Church and Sunrise Lift Stations:**

Currently we can only monitor if a high-level float has been tripped at Church and Sunrise lift stations. With this upgrade we will be able to see wet well water height, pump status, high float alarm, low float alarm, hi-temp pump alarm, and communications error. This system will help cut down on maintenance and downtime as we will be able to track condition trends alongside real-time data. It will also create a high-level monitoring redundancy with the level transducer, pump status, and high-level float alarm to help keep homes safer from sewage backups.

748198:

Motion by Natalie Loop seconded by Carl Sword to **approve the hiring of UIS to install a CRUISE Scada system at both our Church and Sunrise lift stations for the price of \$17,825.00 out of the Utility Fund.** CARRIED 6-0 by roll call

Discuss: Compensation for Medical Insurance Opt-Out Full-Time Employees:

Mr Weir has been asked by a Full-Time employee to consider a stipend for the Full-Time employees that opt-out of the city's medical insurance. The employee feels that Full-Time employees opting out of the city health insurance plan should be compensated equal to that what the other Full-Time employees are compensated through the H.S.A. dollars the city is contributing to them. \$4,000.00 family \$2,000.00 single.

There are two Full-Time employees currently that are receiving a small monthly stipend for not taking the city medical insurance. The Employee Handbook does state that Full-Time Employees are entitled medical insurance and the H.S.A. If the city was to compensate these opt-out Full-Time employees, it would have to be shown as a stipend on the payroll and not a contribution to an H.S.A. account to comply with the law. This stipend would be taxable income that would be reported by the employee on their tax return.

Mr Weir calculated what the city is saving by the two employees opting out of the medical insurance and the current dollar amount savings is \$51,664.00. With the recent changes in staff in the office, the city will be saving \$25,511.00 in medical insurance alone in the current budget.

The cost to compensate the two opt-out employees would be \$8,000.00. Based on the \$4,000.00 family and \$2,000.00 single. Financially this can be done while staying within the FY 2024-2025 budget for health insurance. He believes the opt-out Full-Time classified employees should receive this stipend to be more equitable to the other Full-Time employees' benefits.

The city does not currently have a policy written for the opt-out Full-Time employees that receive a stipend. He suggests that the city add language to the Employee Handbook to address this.

The topic was discussion only and the council would like to see a written policy before proceeding.

UNFINISHED BUSINESS:

Bills:

Bills to Council
September 3, 2024

Bills to be Approve

	\$0.00	
Total	\$0.00	

Bills to be Confirmed

MML Workers Comp	\$9,965.00	2 nd Quarter Payment
Total	\$9,965.00	

748199:

Motion by Rick Moreno, seconded by Natalie Loop **to approve to pay the bills.** CARRIED 6-0 by roll call

Account Balances and Check Register:

Account Balances:

General Fund	\$589,975.17
Cemetery Trust Fund	\$ 0.00
Major Street Fund	\$241,260.21
Local Street Fund	\$151,153.35
Fire Department Fund	\$180,602.50
Recreation Fund	\$ 677.13
Cemetery Foundation	\$ 25,121.78
Ambulance	\$155,449.01
Community Center	\$ 37,080.39
Income Tax Fund	\$ 96,737.02
Downtown Development	\$ 43,170.76
Thompson Museum Fund	\$ 0.00
Library Fund	\$ 0.00
Thompson Library Fund	\$ 0.00
Museum Fund	\$ 11,879.69

Industrial Park Fund	\$ 14,150.32
2021 Capital Improvement Bond Fund	\$ 33,779.07
Water and Sewer Fund	\$465,680.21
Motor Veh and Equip Fund	\$116,527.01
Property Tax Collection	\$100,836.05
Payroll Fund	\$ 1,776.47
Sidewalk Fund	\$ 17,020.48

748200:

Motion by Rick Moreno, seconded by Brandi Clark **to accept the account balances and check register and place on file.** CARRIED 6-0 by roll call

CITY MANAGER’S REPORT:

- The city parking lots will be done starting September 9th. The City Hall lot and Geeting’s lots will be done on the 9th. The lot behind Karen’s Uptown Café and the community Center will be done Saturday and Sunday the 14th and 15th. Starting today will be posting notifications on Facebook and the City website. We will also be placing flyer notifications on vehicles in the parking lots prior to these dates.
- Several residents in the city have received notification from the Lenawee County Drain Commission for a Day of Review for Apportionments Drainage District Boundaries. Residents can meet with the Drain Commission staff on Thursday September 5, 2024, between 9:00 am – 5:00 pm for further information and to ask questions they may have. Mr. Weir has asked if any of the residents can expect an assessment on their next tax bill? He was advised that there will not be an assessment at this point but will likely happen at a future date.
- Mr. Weir was advised by K & B Asphalt Sealcoating Inc., they will be starting the local streets paving projects, Monday, September 23rd.
- The city auditor, Shea & Associates Advisory & Accounting Inc. has completed their onsite work and expects to have the audit completed over the next several weeks. Once completed, the audit report will be presented to the Council and the public at a Council meeting. Shea & Associates was pleased with the City Treasurer’s preparation and organization of the financial records for the audit.

COUNCIL COMMENTS:

ADJOURNMENT:

748201:

Motion by Carl Sword, seconded by Rick Moreno to **adjourn the meeting at 7:57 pm**

APPROVED: _____
Daniel Schudel, Mayor

ATTEST: _____
Jeaniene McClellan, City Clerk