

**CITY COUNCIL
121 N CHURCH STREET, HUDSON, MI
REGULAR MEETING
September 17, 2024 at 7:00 p.m.**

748202:

The regular meeting was called to order by Mayor Daniel Schudel at 7:00 pm. in the Council Chambers.

ROLL CALL: PRESENT: Daniel Schudel, Brandi Clark, Sherry Kirkland, Carl Sword and Rick Moreno

ABSENT: Brandi Clark and Natalie Loop

ALSO PRESENT: Sara Schudel, Devin & Sierra Sandahl, Will Terrill, Barb Ireland – Hudson Post Gazette, WWTP Superintendent Joshua Mattek, Police Chief Ron Keck, Ambulance Director Jim Stevens, City Treasurer Megan Thompson, Fire Chief Jerry Tanner Jr., City Manager Charles Weir and City Clerk Jeaniene McClellan

ORDERS OF THE DAY:

Excuse Absent Members:

748203:

Motion by Lisa Enerson, seconded by Carl Sword **to approve to excuse Brandi Clark from the meeting.** CARRIED 5-0 by roll call

***** **Natalie Loop arrives 7:02 pm** *****

Approval of minutes dated September 3, 2024:

748204:

Motion by Natalie Loop, seconded by Rick Moreno **to approve minutes of September 3, 2024 and place on file.** CARRIED 6-0 by roll call

PUBLIC COMMENT:

Public Comments were heard.

NEW BUSINESS:**Authorize: No Parking on Main Street for Homecoming Parade:**

The Hudson High School Homecoming Parade will be held on Friday, October 4th. The parade line-up will originate on Tiffin Street at approximately 5:45 p.m. The parade will commence west on M-34 to US 0127 turning north on US-127, and continue north to Tiger Drive at Thompson Field.

An advanced notice of permitted activity will be sent to MDOT for permission to close Main Street for the duration of the parade. We request that Council authorize “no parking” in the 200 and 300 block of West Main Street from approximately 5:30 pm to 6:30 pm for the parade. This will allow for a safer environment for the children and others attending the parade. Allowing parking on Main Street causes people to stand in between the cars and/or on the inside of the cars in the parade route.

If Council authorize “no parking” in the 200 and 300 block of West Main Street for the parade, PDW and HPD will take care of setting up and removing the appropriate barricades. In the event that parking can be opened up sooner than 6:30 pm they will do so.

748205:

Motion by Natalie Loop seconded by Rick Moreno to **authorize “No Parking” in the 200 and 300 block of West Main Street from 5:30 pm until 6:30 pm on Friday, October 4, 2024 for the Hudson High School Homecoming Parade.** CARRIED 6-0 by roll call

Authorize: Purchase Firefighter Turnout Gear:

The Fire Department would like to purchase two sets of Complete Protective gear which includes Turnout coats, pants, structural gloves and boots this year to remain within NFPA compliance under the 10-year age limits. They also would like the turnout gear to match their existing Fire-Dex gear in color, materials, design and performance.

All vendor’s listed gear is of similar style (Assault/Performance style) to our current gear, all three meet the NFPA guidelines for Thermal Barriers, Moisture Barriers, and Flame Resistance. Two manufacturers do not have the exact specifications as our previously purchased gear but are very similar and must be included to meet bid requirements. After evaluation of our department’s needs, evaluation of all gear, the pricing and evaluating the performance measures of each vendor they wish to purchase the Fire-Dex FX-R Armor gear, Dex-Pro Gloves and FDXL boots that match our existing Fire-Dex gear and specs. These are currently available at reduced cost through Fire-Dex for Part-paid and Volunteer Department as a result of a State Grant to all full-time departments to purchase gear.

Pricing received are as follows:

The Fire-Store: Total of \$5,705.25 per set.

Darley: Innotex PBI IIIA Gold: Turnout Coat \$2,115.95, Turnout Pant \$1,445.95, Dex Pro Gloves \$137.95. FDXL boots \$491.95 Total of \$4,191.80 per set Total purchase \$8,383.60.

Axes and Irons: Fire-Sex FX-R Armor: Turnout Coat \$1,162.88, Turnout Pant \$1,283.04, Dex Pro Gloves \$100.00, FDXL boots \$400.00 Total of \$3,445.92 per set, Total purchase \$6,891.84.

748206:

Motion by Natalie Loop seconded by Lisa Enerson to **approve the purchase listed Fire Gear from Axes and Irons for \$6,891.84 with funds to come from 206.336.932.000 Fire Equipment Repair/Replacement.** CARRIED 6-0 by roll call

Discuss: Compensation for Medical Insurance Opt-Out Full-Time Employees:

In continuing the discussion at the last Council meeting, Mr Weir was instructed to create a policy regarding the Medical Insurance Opt-Out since they city did not have one. There was also discussion about compensation to city medical insurance opt-out full-time employees and what that would look like.

He reached out to our insurance broker and other municipality managers for some resources and guidance on developing the policy. He has attach a draft policy for the Council to review and discuss moving forward.

He believes that the city should compensate the opt-out employees at a reasonable level that is more equitable to the other full-time employees (H.S.A.) As you can see in the comparable that he has included, there is a substantial savings by employees opting out even if compensated at the level noted in the draft policy. The municipalities that he had contact with have had good success with the employees opting out. One community had 10 out of 24 employees opt-out, and the other community stated that half of their employees have.

The (40% of city insurance premium) suggested in the draft policy is what some of the other communities are using, with one community going up to 75%. If the city can get more employees to opt-out / buy-out, it could save the city thousands of dollars on premium costs.

748207:

Motion by Lisa Enerson seconded by Carl Sword to **form a committee to discuss the compensation for the full-time employees that opt-out of the City Health Insurance Plan.** CARRIED 6-0 by roll call

UNFINISHED BUSINESS:

Bills:

Bills to Council
September 3, 2024

Bills to be Approve

Nickel & Saph	\$8,417.00	Liability Insurance
Nickel & Saph	\$9,965.60	Liability Insurance

Total	\$18,382.60	
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Bills to be Confirmed

Stevens Disposal	\$11,083.28	Refuse contract
Total	\$11,083.28	

2709

748208:

Motion by Rick Moreno, seconded by Carl Sword **to approve to pay the bills.** CARRIED 6-0 by roll call

Account Balances and Check Register:

Account Balances:

General Fund	\$662,989.93
Cemetery Trust Fund	\$ 0.00
Major Street Fund	\$270,945.88
Local Street Fund	\$161,589.01
Fire Department Fund	\$170,836.62
Recreation Fund	\$ 680.15
Cemetery Foundation	\$ 23,031.51
Ambulance	\$135,990.37
Community Center	\$ 37,333.20
Income Tax Fund	\$ 58,505.82
Downtown Development	\$ 43,170.76
Thompson Museum Fund	\$ 0.00
Library Fund	\$ 0.00
Thompson Library Fund	\$ 0.00
Museum Fund	\$ 11,666.62
Industrial Park Fund	\$ 14,214.19
2021 Capital Improvement Bond Fund	\$115,709.88
Water and Sewer Fund	\$125,310.26
Motor Veh and Equip Fund	\$126,401.95
Property Tax Collection	\$968,066.79
Payroll Fund	\$ 11,529.32
Sidewalk Fund	\$ 17,097.35

748209:

Motion by Lisa Enerson, seconded by Rick Moreno **to accept the account balances and check register and place on file.** CARRIED 6-0 by roll call

Department Head Reports:**748210:**

Motion by Carl Sword, seconded by Lisa Enerson **to accept the department head reports and place on file.** CARRIED 6-0 by roll call

CITY MANAGER'S REPORT:

- The parking lot seal coating is complete. The city SE parking lot and Community Center lot need to be totally resurfaced sometime soon due to their poor condition. The seal coating will help some in the short term.
- We are in the process of getting bids for crack sealing the Murdock and the Findlay trails. The city budgeted 45k for this work and the parking lots.
- The DPW is working on the several water curb boxes that have been defective for a long time. There are several of them that need attention. This work will continue to be done over the next several months and could take a year or more to complete.
- The Wastewater Plant had something flow in and caused some of the microorganisms in the plant to die creating a solidified mat on the clarifiers. Josh took samples to try and identify what may have caused the problem, but we are limited on what we can test for. DPW assisted Josh and his crew with removal of the mat with the hydro vactor truck. The good news is the plant continued to function properly and there were no health risks or violations to report.
- We are in the process of getting ready to paint the office and lobby area and the exterior of City Hall. The city will provide the materials, but the labor will be volunteered by the office staff. This work will be done this fall or in the spring.
- The 2024 Fall Legislative Dinner will be held November 12th at the LISD Tech Center in Adrian. This is a good opportunity to get an update on the County and connect with other governmental officials. To secure a spot the cost is \$35.00 payable to Lenawee County and RSVP by November 1, 2024. If a Council member would like to attend the cost can be reimbursed to the member through the conference and training line in the City Council budget line. If a Council member would like to take a spouse or another, the council member would be responsible for that cost.

COUNCIL COMMENTS:

Mayor Daniel Schudel updated the council on the coming up events.

ADJOURNMENT:

748211:

Motion by Lisa Enerson, seconded by Rick Moreno to **adjourn the meeting at 7:42 pm**

APPROVED: _____

Daniel Schudel, Mayor

ATTEST: _____

Jeaniene McClellan, City Clerk